



## **Press Release**

### **National Labor Relations Board**

June 21, 2010

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### **NLRB conducts union elections at multiple Texas hospitals** *Nurses, service workers favor unionization at majority*

During a five week period this spring, the National Labor Relations Board's Fort Worth regional office supervised 11 secret ballot elections at five Texas hospitals employing thousands of nurses and service workers.

The elections involved two unions -- the National Nurses Organizing Committee-Texas, an affiliate of National Nurses United, and the Service Employees International Union Healthcare Texas. The hospitals are all owned by Nashville-based employer HCA, Inc., formerly known as Hospital Corporation of America. The elections were held in McAllen, El Paso, Corpus Christi, and Brownsville, and were conducted within an average of 15 days from the filing of petitions.

Employees voted in favor of unionization in nine of the elections, representing a total of 1,769 registered nurses and 1,477 service employees, and against unionization in one. The remaining election remains unresolved and will be rerun on June 28. Detailed results of the elections, conducted between May 14 and June 17, follow:

#### **National Nurses Organizing Committee-Texas**

Rio Grande Regional Hospital in McAllen. 390 eligible registered nurses. Votes: 177 in favor of the union, 152 votes against, 4 challenged ballots. Union is certified.

Las Palmas Medical Center in El Paso. 308 eligible registered nurses. Votes: 151 in favor of the union, 71 against, 14 challenged ballots. Union is certified.

Del Sol Medical Center in El Paso. 377 eligible registered nurses. Votes: 205 in favor of the union, 78 against the Union, 5 challenged ballots. Union is certified.

Corpus Christi Medical Center in Corpus Christi. 474 eligible registered nurses. Votes: 248 in favor of the union, 132 against, 16 challenged ballots. Union is certified.

Valley Regional Medical Center in Brownsville. 220 eligible registered nurses. Votes: 105 in favor of the union, 84 against, 2 challenged ballots. Union is certified.

### **SEIU Healthcare Texas**

Rio Grande Regional Hospital in McAllen. 421 eligible technical, skilled maintenance, business office clerical, and service and maintenance employees. Votes: 175 in favor of the union, 184 against, and 13 challenged ballots challenged – a sufficient number to affect the outcome of the election. Objections were filed by both parties and to resolve the objections and challenges, the parties have agreed to a re-run election on June 28.

Del Sol Medical Center in El Paso. 530 eligible technical, business office clerical, and service and maintenance employees. Votes: 276 in favor of the union, 112 against, 10 challenged ballots. Union is certified.

Las Palmas Medical Center in El Paso. Two groups: 71 professional employees were eligible to vote to determine whether they wished to be included with the non-professional unit and whether they wanted union representation. Votes: 24 against the union, 16 in favor, and 4 challenged ballots. The non-professional unit: 432 technical, skilled maintenance, business office clerical, and service and maintenance employees. Votes: 174 votes in favor of the union, 131 against, and 25 challenged ballots. Union is certified for the non-professional unit.

Corpus Christi Medical Center in Corpus Christi. 506 eligible technical, service and maintenance, and skilled maintenance employees. Votes: 296 in favor of the union, 85 against, 16 challenged ballots. Union is certified.

Valley Regional Medical Center in Brownsville. 314 eligible technical, service and maintenance, and skilled maintenance employees. Votes: 175 against the union, 102 in favor, 2 challenged ballots. Certification period is pending.

Del Sol Medical Center in El Paso, Texas. 9 eligible skilled maintenance employees. 5 ballots were cast in favor of the Union with 3 cast against. Certification period is pending.

The National Labor Relations Board is an independent federal agency vested with the power to safeguard employees' rights to organize and to determine whether to have unions as their bargaining representative. The agency also acts to prevent and remedy unfair labor practices committed by private sector employers and unions.

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